

Application for Employment



An Equal Opportunity Employer M/F/D/V

THIS INFORMATION WILL NOT BE USED FOR THE PURPOSE OF DISCRIMINATION. ANY ITEM ON THIS FORM WHICH YOU FEEL TENDS TO BE DISCRIMINATORY NEED NOT BE COMPLETED. EMPLOYMENT AND ADVANCEMENT IN CONSTRUCT INC ARE DETERMINED BY A PERSON'S QUALIFICATIONS AND ABILITIES WITHOUT REGARD TO RACE, CREED COLOR, AGE, RELIGION, SEX, NATIONAL ORIGIN OR DISABILITY.

THE COMPANY WILL NOT PLACE A PERSON INVOLVED IN SUBSTANCE (DRUG) ABUSE AND/OR EXCESSIVE ALCOHOL CONSUMPTION WHERE THE PLACEMENT PRESENTS A PROBLEM WITH YOUR ABILITY TO PERFORM THE JOB APPLIED FOR OR OTHERWISE PRESENTS A JOB RELATED SAFETY HAZARD. TO AVOID ANY POTENTIALLY EMBARRASSING SITUATION, IF YOU HAVE A DRUG/ALCOHOL ABUSE PROBLEM, IT IS SUGGESTED YOU EITHER IDENTIFY THE ABUSE PROBLEM IMMEDIATELY OR DO NOT COMPLETE THIS APPLICATION.

PLEASE PRINT (IN INK)

Date _____ Type of Job Applying for: _____

PERSONAL

Name (First) _____ (Middle) _____ (Last) _____ Social Security No. _____ Phone No. _____

Current Address (Street and Number) _____ (City) _____ (State) _____ (Zip Code) _____

Previous Address (Street and Number) _____ (City) _____ (State) _____ (Zip Code) _____

In Case of Emergency, Notify: (Name) _____ (Address) _____ (Phone) _____
(W) _____ (P) _____

Have you been employed by Construct Inc before? _____ If Yes, When _____

Are you lawfully employable full-time in the United States either by virtue of being a U.S. Citizen or by having Authorization to be employed from the U.S. Immigration and Naturalization Service and the U.S. Department of Labor?
(Circle One)
Yes **No**

Have you ever been convicted for violation of any laws other than minor traffic violations? Yes No
If Yes, Explain Each Case _____

(Note: Conviction of a crime is not an automatic bar to employment – all circumstances will be considered)

Which Type of Driver's license do you have? Complete State Number

Operator Commercial None Optional Do Not Complete

EDUCATION

Circle Highest Grade Grade School High School College Grad School Other
 Level Completed 1 2 3 4 5 6 7 8 9 10 11 12 1 2 3 4 1 2 3 4 _____

High School _____ Graduate or GED
 Name Location (City & State)

College/Technical School _____
 Name Location (City/State) Dates Attended Course of Study

Graduate School _____
 Name Location (City/State) Dates Attended Course of Study

SKILLS

Other Schools or Special Training or Skills:		Office Machines Operated	
<i>Yrs. Exp.</i>	<i>Ability/Rating</i>	Typing	WPM speed
Welding	1 2 3 4 5	Shorthand	WPM Speed
Pipefitting	1 2 3 4 5	Adding Machine – 10 Key	
Millwright	1 2 3 4 5	Calculator	
Heavy Equipment	1 2 3 4 5	Transcribing Machine	
Other	1 2 3 4 5	Data Entry	
		IBM compatible PC	
		Macintosh PC	
Construction Equipment:		List Software	
Forklift			
Scissor lift		Other Equipment	
Other			

MILITARY STATUS

Have You Ever Served in the Armed Forces? ___ Yes ___ No If Yes, What Branch? _____

Dates of Service: From _____ to _____ Primary Duties
 Month Year Month Year During Service _____

Rank _____ Service Schools and/or
 At Discharge _____ Special Training _____

PROFESSIONAL STATUS

Registration: _____ State: _____ No.: _____

Registration: _____ State: _____ No.: _____

Member in Professional, Honorary or Technical Societies (List) _____

Employment History: List your current or most recent employment first. THIS SECTION MUST BE COMPLETED. A RESUME IS NOT A SATISFACTORY SUBSTITUTE.

Employer:	Type of Business:
Street Address:	Job Title:
City, State, Zip	Duties:
Phone ()	
Dates of Employment (Month, Year) From: To:	Supervisor:
Salary: Starting \$ _____ Per _____ Final \$ _____ Per _____	Reason for Leaving:
Employer:	Type of Business:
Street Address:	Job Title:
City, State, Zip	Duties:
Phone ()	
Dates of Employment (Month, Year) From: To:	Supervisor:
Salary: Starting \$ _____ Per _____ Final \$ _____ Per _____	Reason for Leaving:
Employer:	Type of Business:
Street Address:	Job Title:
City, State, Zip	Duties:
Phone ()	
Dates of Employment (Month, Year) From: To:	Supervisor:
Salary: Starting \$ _____ Per _____ Final \$ _____ Per _____	Reason for Leaving:
Employer:	Type of Business:
Street Address:	Job Title:
City, State, Zip	Duties:
Phone ()	
Dates of Employment (Month, Year) From: To:	Supervisor:
Salary: Starting \$ _____ Per _____ Final \$ _____ Per _____	Reason for Leaving:

Additional Information

Use the space below to summarize any additional information necessary to describe your full qualifications for the specified position for which you are applying.

The company is committed to providing a drug free workplace, and successfully completing a drug test is a post offer precondition of employment. The company will reimburse the cost of the drug test to you if it is negative. If you test positive we will not.

Do you have any objection to our contacting your present employer? Yes No

Do you have any objection to our contacting your past employers, professional references, and the academic Institution(s) you attended? Yes No

How did you hear about Construct Inc.? Employee Newspaper Emp. Security Walk In Other _____

Note: Public law requires we advise you that a routine investigation in connection with your employment may be conducted, and to notify you by this means. The report may contain information as to your character, general reputation, personal characteristics, and mode of living. We are required to provide additional information as to the nature and scope of the investigation if you so desire and make written request within a reasonable period of time.

References: List any two people who would be willing to provide a reference for you.

Name _____ Address _____ City _____ State ____ Zip Code _____

Telephone _____ Relationship _____

Name _____ Address _____ City _____ State ____ Zip Code _____

Telephone _____ Relationship _____

CERTIFICATION

I certify that the information provided on this Application is truthful and accurate. I understand that providing false or misleading information will be the basis for rejection of my Application, or if employment commences, immediate termination.

I authorize Construct, Inc. to contact former employers and educational organizations regarding my employment and education. I authorize my former employers and educational organizations to fully and freely communicate information regarding my previous employment, attendance, and grades. I authorize those persons designated as references to fully and freely communicate information regarding my previous employment and education.

If an employment relationship is created, I understand that unless I am offered a specific written contract of employment signed on behalf of the organization by its President, the employment relationship will be entirely voluntary in nature. In other words, with appropriate notice, I will have the full and complete discretion to end the employment relationship when I choose and for reasons of my choice. Similarly, my employer would have the same right. Moreover, no agent, representative, or employee of Construct, Inc., except in a specific written contract of employment signed on behalf of the organizations by its President, has the power to alter or vary the voluntary nature of the employment relationship.

I HAVE CAREFULLY READ THE ABOVE CERTIFICATION AND I UNDERSTAND AND AGREE TO ITS TERMS

APPLICANT SIGNATURE